**Clinical lead: Sustainability**

**Job description and person specification**

The Royal College of Physicians (RCP) is seeking to appoint a fellow to develop and lead the RCP’s sustainability agenda. The term of office will be two years in the first instance. It is expected that the appointee will be a seconded from their employing organisation for up to two PAs (with appropriate recompense for the time).

We are looking for a fellow (or of equivalent standing) of the RCP with extensive experience of, and enthusiasm for, implementing sustainable healthcare initiatives. The role will be fully supported by the sustainability clinical fellow – a doctor-in-training seconded to the RCP within the National Clinical Director’s Fellowship programme for one year – and the treasurer Professor Linda Luxon, who would be pleased to talk with you about the role. The lead will have access to a wide range of expertise via the RCP resources. The post is supported by a grant from the Wolfson Foundation and the RCP Funding and Awards Committee.

Letters of application including a statement highlighting relevant experience and a short CV should be addressed to:

Claire Cantle

Royal College of Physicians

11 St Andrews Place

Regent’s Park

London, NW1 4LE

Or alternatively can be emailed to [claire.cantle@rcplondon.ac.uk](mailto:claire.cantle@rcplondon.ac.uk)

The closing date for receipt of applications is Friday 27 May.

**Role description**

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| **Job title:** | Clinical lead; sustainability |
| **Directorate** | Strategy Communications and Policy |
| **Terms of employment** | Two PAs (8 hours) per week. The post is not remunerated, but an employer will be compensated for a time commitment of two PAs per week (flexibility available) of consultant time.  Reasonable expenses will be reimbursed in accordance with College policy |
| **Tenure of post** | Two years, with scope for extension |
| **Reports to:** | RCP treasurer |
| **Board membership** | * Strategy, Communications and Policy Board * Separate project steering group/expert reference group if required |
| **Job context** | The Royal College of Physicians (RCP) aims to improve patient care and reduce illness, in the UK and across the globe. We are patient centred and clinically led, and our 32,000 members worldwide work in hospitals and the community across 30 different medical specialties, diagnosing and treating millions of patients with a huge range of medical conditions.  Involving patients and carers at every step, the RCP works to ensure that physicians are educated and trained to provide high-quality care, audits and accredits clinical services, and provides resources for our members to assess their own services. We work with other health organisations to enhance the quality of medical care, and promote research and innovation. We also promote evidence-based policies to government to encourage healthy lifestyles and reduce illness from preventable causes. Working in partnership with our faculties, specialist societies and other medical royal colleges on issues ranging from clinical education and training to health policy, we present a powerful and unified voice to improve health and healthcare.  Promoting sustainable healthcare across all areas of medicine is a key priority for the RCP. The clinical lead in sustainability and RCP’s sustainability clinical fellow (a doctor-in -training) are two new roles in this exciting new area of work. You will be responsible for supervising and mentoring the sustainability clinical fellow in shaping and delivering this hard-hitting and targeted portfolio of work. |
| **Works closely with** | * RCP Treasurer * RCP Policy Team * RCP Strategy, Communications and Policy Department * RCP Education Department * Other initiatives, internal and external to the RCP, related to the sustainability agenda, for example Sustainability Development Unit (SDU), Centre for Sustainable Healthcare (CSH). |
| **Purpose and scope** | This role has been established to drive forward the RCP’s sustainability agenda.  The clinical lead will be a practicing clinician, experienced in the field of sustainable healthcare and possessing the necessary skills to lead the sustainability clinical fellow in delivering this project. You will motivate, engage and empower other clinicians to act as ambassadors for sustainable healthcare; provide opportunities to further their understanding of the environmental, social and economic burden of services, whilst promoting a culture of innovation. You will represent the RCP with senior stakeholders locally, nationally and beyond to take action on sustainable healthcare.  Funding has been secured from the Wolfson Foundation and the RCP Funding and Awards Committee to deliver a programme of sustainable healthcare, promote better practice amongst physicians and influence policy changes where required. |
| **Key responsibilities:** | * Identify opportunities to promote best practice in sustainable healthcare at national and local level in hospitals and engage and empower clinicians to promote sustainability in their hospital trusts. * Develop sustainability-related resources; practical templates, toolkits, and guidance. The aim will be to develop a suite of materials and tools that can be used by secondary care to deliver sustainable healthcare in their service. * Enable the RCP to become an active and influential voice in the debate surrounding sustainable healthcare at national and European level. * Develop a network of physicians supporting sustainable healthcare initiatives. * Engage and empower RCP members, fellows and regional advisors, to help initiate discussions with potential partners and stakeholders about sustainable healthcare. * Formulate and guide the evaluation of a work plan to champion sustainable healthcare in a clinical setting. * Play a key role in implementing the recommendations of the RCP’s joint working party report *Every breath we take: the lifelong impact of air pollution* on the long-term effects of acute and chronic exposure to air pollution in children and adults. * Promote the inclusion of sustainable healthcare in RCP education and training programmes. * Utilise RCP events and publications to share and promote the impact of sustainable healthcare. * Participate in the activities of the UK Health Alliance Against Climate Change. * Lead the writing of articles to publicise the project for a variety of stakeholders e.g. specialist magazines / journals, media. To respond to interview requests as required. * Support the sustainability clinical fellow in reporting progress to the RCP funding and awards committee. * Adhere and comply with information governance, confidentiality and data protection requirements at all times. |
| **Person specification** | **Qualifications**   * A practising consultant physician * Fellow (or of equivalent standing) of the Royal College of Physicians * Unblemished record with the General Medical Council * Evidence of continued professional development relevant to this post   **Experience and skills**   * Experience of a track record in clinical leadership. * Experience in sustainable healthcare. * Awareness of the issues that fellows and members face delivering sustainable healthcare. * Understanding of the NHS, healthcare management structures and systems. * Experience of project planning and delivery, within allocated resources and timeframes. * Experience of working with others to build and maintain relationships. * Experience of drafting reports and papers for submission to peer reviewed academic journals. * Ability to work with and involve patients and carers in the development of policies that place the patient at the centre of all aspects of healthcare. * Demonstrable leadership skills. * Possesses strong prioritisation skills with the ability to manage competing demands. * Excellent oral and written communication skills. * Able to present at seminars and workshops in an interactive manner. * Ability to handle a variety of situations with tact and diplomacy. * Ability to use email (Microsoft Outlook). * Experience of change management to improve clinical care.   **Personal attributes**   * Ability to think and act strategically. * Demonstrates leadership and ambassadorial skills. * Demonstrates awareness of political, social, technical, economic, organisational and professional environment whilst also anticipating and preparing for the future by scanning for ideas, best practice and emerging trends. * Ability to build effective relationships and encourage dialogue and debate with a wide range of internal and external stakeholders * Articulates the need for change and innovation and its impact on people and services: to develop and communicate aspirations to others * Ability to analyse complex policy issues and identify potential solutions and articulate a clear sense of direction and vision to a range of audiences. |

May 2016